Flowchart for the application of equality measures in DFG promotion process

**Preliminary considerations**

- **Personnel:** Who is involved in the project?
  - Is there a balanced gender ratio in the participating persons/status groups (with respect to the individual subject)?
- **Concept/Measures:** Is there an option of active recruitment in case of women being underrepresented? Is it possible to link with existing measures?

**Application outline**

- **Personnel:** Analysis of the current state and critical interpretation, objective of the ratio of women and men in the involved facilities on all qualification levels. Critical consideration of actual situation and description of former centralised and decentralised promotion measures at JGU.
- **Concept/Measures:** Draft incl. costs and implementation modalities for the elimination of underrepresentation / existing disadvantages / compatibility issues (see DFG leaflet)
- **Miscellaneous:** Is it possible to incorporate aspects of gender research into the research topic?
- **Promotion sum:** Exhaust the promotion amount (15,000.00/30,000.00)

**Consultation DFG**

- If required, information regarding equal opportunities measures

**Application**

- **Personnel:** Detailed and tabular illustration of personnel and scheduled situation at the participating facilities, the research project and the recruiting strategies (DFG application sample 1.3.4 as well as 1.3.1)
- **Concept/Measures:**
  - Equality concept: Detailed illustration of the University measures regarding equalisation (DFG application sample 1.3.4)
  - If required, recruiting strategies of female junior scientists (see DFG application sample 1.3.6 - not explicitly demanded)
  - Scheduled measures in research project incl. costs, implementation plan and contact persons (DFG application sample 1.3.4)

We advise you throughout the entire process: frauenbuero@uni-mainz.de, 06131 3922988